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at TEAM SPIRIT '89

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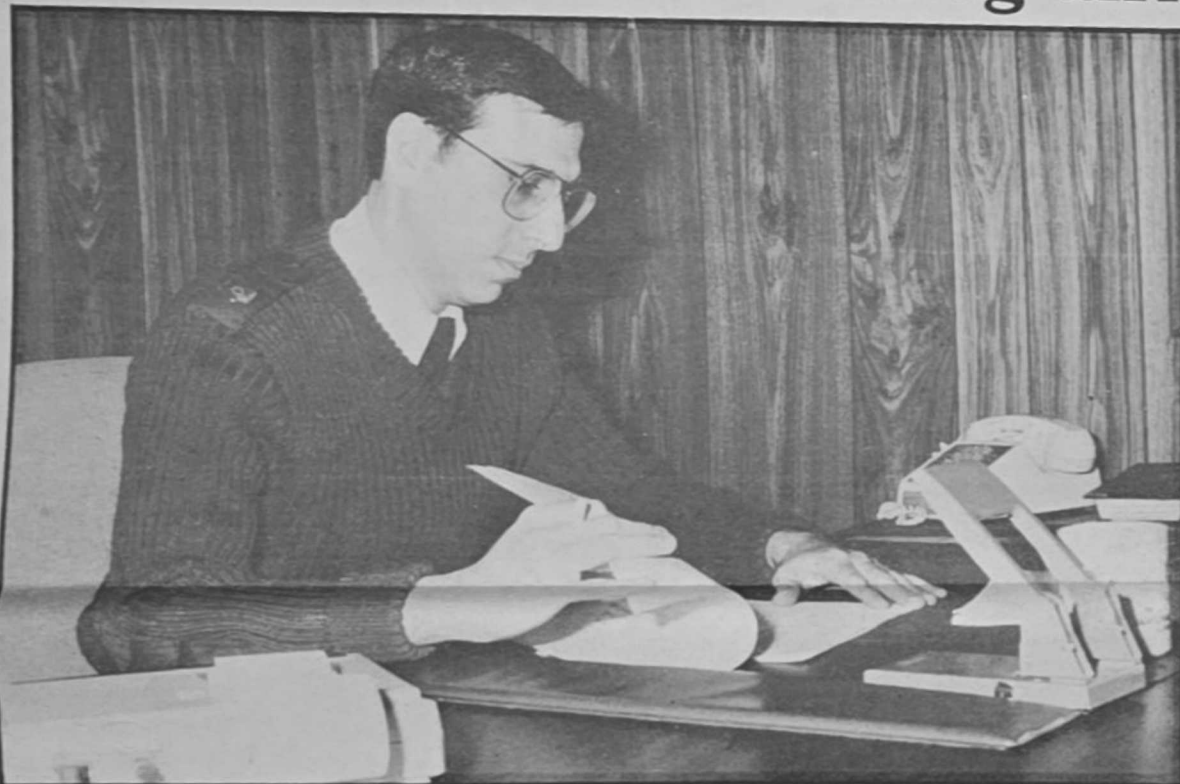
Weather NCO wins MAC outstanding airman honor

By MSgt. Dave Black
AWS public affairs

An Air Weather Service Noncommissioned Officer (NCO) has won the prestigious Military Airlift Command (MAC) Outstanding Airman of the Year Award for 1989.

TSgt. Ronald A. LaRosa, a comptroller for Headquarters 4th Weather Wing, Peterson AFB, Colo., earned the honor for his excellent performance, outstanding professional skill, and knowledge and leadership.

Assuming his present duties in May 1986, the 35-year-old NCO was cited by the MAC Inspector General in 1987 for his excellent training program and



TSgt. Ronald A. LaRosa, comptroller for Air Weather Service's 4th Weather Wing, goes over budgets for AWS units in 4th Weather Wing. (U.S. Air Force photo)

MAC Commander in Chief, Gen. Duane H. Cassidy, will recognize AWS' TSgt. Ronald A. LaRosa in an official awards ceremony May 12, 1989, at Scott AFB, Ill.

TSgt. LaRosa
cleans the house

1. '88 MAC Best Budget Office
2. '88 4th WW/CC Award
3. '88 AWS NCO of the Year
4. '89 MAC Outstanding Airman of the Year

Continued on page 12

Air Force cites weather administrator as No. 1



Dorothy M. Laframboise

The U.S. Air Force has cited an administrator assigned to the 31st Weather Squadron, Sembach AB, West Germany, as one of the best in the service.

Dorothy M. Laframboise was named Air Force Outstanding Administrator of the Year for 1988. The award recognizes the enlisted grade civilian administrator, staff support, who has demonstrated individual excellence in managing and executing administrative responsibilities for her unit.

Clerical personnel and typing duties make up a major portion of these responsibilities, however, innovation, initiative, and leadership are essential qualities for this award. Mrs. Laframboise demonstrated all these qualities.

During the past year, she filled in as chief of Administration for the 31st Weather Squadron and 15 geographically separated subordinate units. She readily accepted complete responsibility and provided superb administrative leadership for 14

enlisted and civilian administrators.

Lt. Col. Douglas M. Brooks, 31st Weather Squadron commander, summed up her ability saying, "She leads by example and I can always count on her to accept challenges and produce outstanding results — our squadron and unit's administration sections have never looked better."

Her impressive results, as chief of Administration, were also reflected in her other duties.

As the squadron budget expert, she has saved hundreds of dollars through tighter control and automation of the budget.

Her files maintenance and publications management programs have gained command-wide recognition and reduced man-hours involved with their maintenance.

Reflecting back, Mrs. Laframboise said, "I really appreciated the opportunities presented to me over the past year, and the confidence everyone placed in my abilities."

Mrs. Laframboise's off-duty time is dedicated to job self-improvement and the Sembach community. She has voluntarily completed the 702XX career development course, 21 hours of college, and several base level

computer courses. She is the commissioner of the Sembach intramural volleyball officials and a coach and official for both softball and volleyball. She participated as an organizer and sponsor for the special olympics and is an active and supportive member of the Sembach Catholic parish.



Col. Gary Zeigler
AWS Vice Commander

Both the Officer Evaluation System (OES) and the Enlisted Evaluation System (EES) focus the spotlight squarely on performance. Each program includes provisions to help assure the ratee knows what is expected and is kept appraised on how he or she is doing. Since no two work situations are exactly the same, this "feedback" needs to be very specific. But what about "big-picture" guidance? If you could ask every supervisor in Air Weather Service, from Colonel Kelly down to our newest NCO, what they most value in how their subordinates perform, what do you think they would say?

Your answer is your "perspective on performance." Conscious or not, it guides how you

Perspective on performance

conduct yourself in attempting to compile a strong record — because it's what you think the rater is looking for (whether or not the rater has actually said so). It's good to have such a yardstick in mind to help keep you on track with your boss. Think carefully, however, about how you construct it. Regardless of your job, the following two performance guidelines form the building blocks of a pretty good yardstick:

- A positive, "can-do" attitude optimizes results. Not exactly a new thought, but one that is all too easily (and too frequently) forgotten. A big difference between high achievers and mediocre performers is that high achievers keep in mind:

- As in Olympic diving, level of difficulty counts. The harder the tasks we take on, the more overall points we can score.

- There is nothing to fear in taking on a tough job as long as we do it to the limit of our ability. Perfection is not necessary (or realistic) for success in a tough job — doing it the best it can be done is the measure of merit.

- Positive upbeat people not only perform better themselves, they bring out the best in others — thus further raising "team" productivity.

- The highest priority tasks deserve the most attention. Mediocre performers often spend the majority of their time on duties they feel the most comfortable doing. High achievers, on the

other hand, tend to keep in mind:

- Duty priorities are established for an important reason — the impact of being late or incorrect in performing some of our required actions is much more costly than others. Our response to severe weather situations, for example, demands our absolute best effort (even at the expense of lower priority duties).

- Organizational goals, like duty priorities, exist to channel our joint effort to produce the biggest payoff. Helping identify high payoff goals and being an active contributor to their fulfillment is a key performance discriminator.

- Good judgment is critical in allotting time to peripheral tasks such as additional duties. Fulfilling basic requirements of such duties in a timely manner is important. Beyond that, however, time spent on additional duties at the expense of primary duties is misdirected.

Air Weather Service has an important, tough mission and each of you plays a key role in our success. You all work hard and it is appreciated — but that's not enough to assure top performance ratings. As Colonel Kelly frequently asks, are we working smart? A positive approach helps us see "opportunities" where others see "problems." Keeping our sense of priorities assures our efforts produce the biggest payoff. If you haven't developed your "perspective on performance," I recommend you give it some thought.

Chief's corner

The question I've been asked most about the new Enlisted Evaluation System (EES) is: Why are we required to give feedback? The simple answer is because we haven't been giving the proper feedback, the current Air Force Regulation 39-62, NonCommissioned Officer and Airman Performance Reports (APR) recommends.

The APR study group found that most of the enlisted corps didn't view the APR as sufficient feedback. They indicated that

Why performance feedback?

often they were unaware of any deficiencies in performance until after it was recorded in the official record. It was evident that some raters weren't providing any performance feedback, or not providing it far enough in advance of the APR to give the person an opportunity to improve. Consequently, the study group recommended that the Air Force adopt a formal feedback program requiring raters to regularly talk to their people about specific performance requirements and other military-related factors that have historically been a part of evaluation systems.

The group's recommendation came as no surprise to anyone, as many studies have shown that people have a desire to know what they are expected to do, and how they are doing. This information gives direction and also increases motivation. NCOs and

Airmen generally perform better when raters, through face-to-face discussions with ratees, explain what the requirements are, point out areas that need improvement, and keep them updated on their progress.

It is imperative that all people involved with the EES read Air Force Pamphlet 39-15, USAF Guide to the Airman and NCO Performance Feedback System, as soon as it

becomes available and attend any briefing or training sessions your unit or host base may provide. Our total support of this program will make the Air Force a better place for all of us. (Please see EES article on page 6 for more details).



CMSgt. John L. Williams
Senior Enlisted Advisor

Col. John J. Kelly Jr.
AWS Commander
AWS Editorial Staff
MSgt. David L. Black
Editor

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SECDEF Cheney pledges strong leadership

Editor's note: The following message is from Richard B. Cheney, Secretary of Defense.

I am pleased and honored to be your Secretary of Defense. We share a commitment to a strong and free America. Like all your fellow Americans, I greatly respect the tremendous job you are doing, and I pledge to do everything I can to provide you with the leadership and support you need to excel.

Each of you is a vital link not only in the defense of the United States, but in that of the entire free world. You have contributed directly to the promising advances of freedom around the world. You have guaranteed the lib-

erty of the American people and the peoples of the allied nations.

In this era of tight budget and scarce resources, we must redouble our efforts within the department to do more with less. I ask each of you to seize the initiative whenever possible to make our operations more effective as well as more efficient. We have a solemn responsibility to the American people to use their tax dollars wisely. In carrying out that responsibility, we must make every effort to preserve and maintain our military capabilities.

My first loyalty is and will always be to our country and to you — the outstanding men and women who protect America's fu-



Dick Cheney
Secretary of Defense

ture. You ensure the security that allows our society to move forward and prosper. I am looking forward to leading you as we face the challenges that lie ahead. Together we will forge a strong national defense that will keep America prosperous and free.

✓ THE CHENEY FILE

Dick Cheney — a six-term congressman from Wyoming — is the new secretary of defense.

Mr. Cheney has experience in both the executive and legislative branches of the government.

He was born Jan. 30, 1941, in Lincoln, Neb. He moved at a young age with his family to Casper, Wyo.

He earned a bachelor's and a master's degree in political science from the University of Wyoming in 1965 and 1966 respectively.

His public service career began in 1965, when he served as an intern in the Wyoming State Legislature. He served on the staff of the governor of Wyoming and then as assistant to Wisconsin Rep. William A. Steiger.

From May 1969 through December 1970, Cheney served as special assistant to the director of the Office of Economic Opportunity. From then through September 1971, he was deputy to the White House presidential counselor. From September 1971 to March 1973, he was assistant director for operation of the Cost of Living Council.

After that, Mr. Cheney left government to become vice president of Bradley, Woods and Company Inc., an investment advisory firm. He returned to the government in

August 1974 as deputy assistant to President Gerald R. Ford. In November 1975, he was named assistant to the president and White House chief of staff. He held that post through the Ford administration, leaving in January 1977.

Mr. Cheney was elected to Congress in 1978. He has served in several leadership positions within the Republican House delegation. In 1981, he was elected chairman of the House Republican Policy Committee. He served in this position through the 100th Congress.

In June 1987, Mr. Cheney was elected chairman of the House Republican Conference — the third-ranking GOP leader.

In December 1988, Cheney was elected as House Republican Whip for the 101st Congress — the second-ranking GOP position.

Mr. Cheney served on the House Committee on Interior and Insular Affairs and the House Permanent Select Committee on Intelligence. He also served as ranking Republican on the House Select Committee to Investigate Covert Arms Deals with Iran.

Mr. Cheney married the former Lynne Ann Vincent in August 1964. They have two daughters — Elizabeth and Mary. (AFPS)

hot off the wire...

Ah, excuse me!!! — The 316th Air Division, Ramstein AB, West Germany, was selected for the Air Force Outstanding Unit Award for the period June 14, 1985, through June 13, 1987. However, when the official orders were cut, Det. 2, 31 Weather Squadron was omitted. Many members assigned to the detachment were unaware that the weather unit should have been included on the orders and have since been reassigned. The orders were recently amended crediting the weather detachment. AWS members assigned to the detachment for even one day during the two-year period are authorized to wear the ribbon. They should also ensure that their personnel records reflect this authorization.

More senior officer moves

— Col. Vernon G. Patterson, currently chief, Operations Division, 7th Weather Wing, Scott AFB, Ill., will become commander of the USAF Environmental Technical Applications Center, Scott AFB, Ill., effective July 1989, replacing Col. William B. Freeman Jr. Col. William D. Klein, currently deputy chief, Strategic Defense Division, SDIO, Washington D.C., will become deputy for Environmental Intelligence Systems, OUSDRE, Strategic Theater Nuclear Forces, Washington D.C., effective May 1989.

Thank you — Thanks to all AWS members and other friends of **Karen E. Miller**, the late wife of Maj. Rob Miller, for their concern and support. From Maj. Robert Miller and children, Kate and Matt.

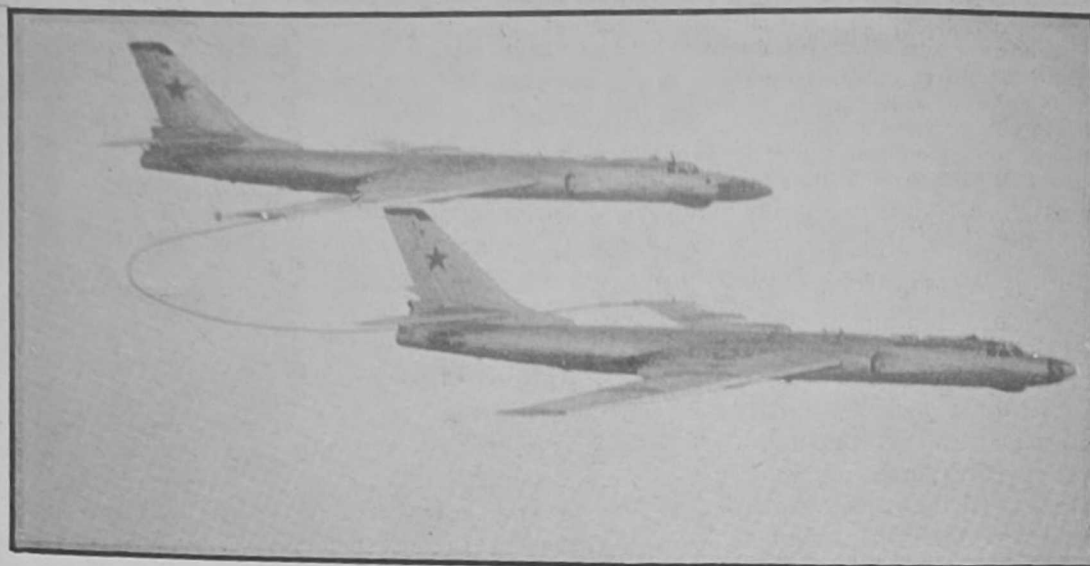
What did you call me? — As of April 1, 1989, Air Weather Service administration specialists ceased to exist. However, they didn't go into extinction, the Air Force just changed the title to more appropriately go along with Air Force administration to information management. The old familiar DA is now IM. Along with the new name comes a new badge, which you'll soon see AWS/IM folks wearing with pride.

CMSgt. Wayne Gray, 2 Weather Wing/DOO, has been selected to become the senior enlisted advisor for the 7206 Air Base Group, Hellenikon Air Base, Greece reporting in July 1989.

It's your association — Like last year, the Air Weather Association (AWA) will recognize Air Weather Service's outstanding airmen of the year during an awards banquet in September at Scott AFB, Ill. All active-duty members of the association are welcome to attend the gala event at the Scott AFB Officers' Club. Membership in the AWA is open to all members of AWS. Newsletters containing information on last year's recognition activities were recently mailed to all weather units. It also contained the association's membership applications. For membership applications, see your unit commander. For banquet details, send a self-addressed, stamped legal size envelope to: Vernon Snead, 25 Harmon Dr., Lebanon, Ill. 62254.

Lookin' for bear

Det. 15, 30th Weather Squadron, recently provided weather support through the Korean Forecasting Unit in Korea to help U.S. interceptor aircraft scramble, detect and photograph these two Soviet TU-16 Badger aircraft. It was the first time that Soviet air-to-air refueling had been observed in the area. (U.S. Air Force photo)



Det. 15, 30WS helps U.S. take on the bear

Article courtesy of
Maj. Stephen W. Carroll
Commander, Det. 15

On Jan. 21, 1989, 10 Soviet military aircraft flew along South Korea's Air Defense Identification Zone over the Yellow Sea six times between 9 a.m. and 6 p.m.

During these flights, the

Korean Forecasting Unit (KFU), assigned to Det. 15, 30th Weather Squadron, was tasked to provide forecasts of the surrounding area.

This information was used by U.S. interceptor aircraft which were able to scramble, detect and photograph two Soviet

TU-16 Badgers while refueling in air over the Yellow Sea. It was the first time that Soviet air-to-air refueling had been observed in the area.

Some of the Soviet aircraft landed and took off at an unidentified North Korean air base, while North Korean

observations showed IFR conditions.

The KFU gave a detailed briefing on the terrain effects of mountains and valleys, and how they affect flying conditions to Combined Forces Command officials.

The detachment provided forecast updates and aircrew briefings to

support the interceptors.

It is reported that the Soviet planes were apparently conducting aerial and electronic reconnaissance, but American and South Korean military officials are conducting a detailed analysis of the incident according to the Stars and Stripes.

Det. 8, 20WS captures Kadena AB softball title

By 1st Lt. James E. Hammett Jr.
Det. 8, 20WS

For the first time in a long time, the weather detachment at Kadena AB, Japan, captured the base's winter league intra-

mural softball championship by defeating the 18th Services Squadron in the championship game of the postseason tournament.

Det. 8, 20th Weather Squadron, went into the tournament on a good note

by defeating previously unbeaten 81st Tactical Control Flight 12-8. By out-slugging such teams as 18th Civil Engineering Group, Division I champs, the team remained unbeaten until the final

day of the double-elimination tournament. The most dramatic game occurred on day three of the tournament when AWS beat Rescue 9-7 with a three-run home run blast by Levi Perkins in the bottom of the 7th inning.

The final tournament day matched AWS against Services for two championship games. Services won the first championship game 15-9 on the strength of an eight-run second inning. But in game two, AWS used a five-run fourth inning enroute to a 13-9 victory.

Forecaster Walter "Smitty" Smith hit a two-run double in the top of the fourth that scored Levi Perkins for the winning run. Smitty's RBI's enabled AWS to build a 10-2 lead.

Although ahead by eight runs, weather coach Dennis Dykman (FEN TV Weathercaster) wasn't comfortable with the lead, because he respected the runner-up's ability to come back.

"The entire team deserves recognition for the victory because everyone contributed both on the field and at the plate," Dykman said.

Det. 8, 20th WS competed in Division II during the regular season and finished in fifth place with a 17-5 record. The Weather team consisted of players from Det. 8, 20th WS and the 603rd Military Airlift Support Group.

Kadena's heroes

A1C Eddie Burns
A1C Mike Engen
A1C Jeff Fleege
SrA. Troy Fredenburg
1st Lt. James Hammett
SSgt. Rick Hayes
TSgt. Dennis Kykman
Sgt. Craig McElfresh
Lt. Col. Kenneth Nash
Sgt. Levi Perkins
SSgt. Dan Reed
SSgt. Dave Scott
SSgt. Bob Shanon
SSgt. Walter Smith
SSgt. Bob Thomas
Sgt. James Vinson



Front to back row (left to right) A1C Eddie Burns, Sgt. Craig McElfresh, SrA. Troy Fredenburg and Sgt. James Vinson. Row 2, A1C Jeff Fleege, Sgt. Levi Perkins, SSgt. Bob Thomas, TSgt. Dennis Dykman and A1C Mike Engen. Row 3, 1st Lt. James Hammett, SSgt. Rick Hayes, SSgt. Dave Scott and SSgt. Walter Smith. Team members not in the above photo were Lt. Col. Kenneth Nash, SSgt. Dan Reed, and SSgt. Bob Shanon. (U.S. Air Force photo)

AWS selects nominees for Young American Award

Editor's note: Each year the USAF Chief of Staff is asked to nominate Air Force members for the U.S. Jaycees Outstanding Young Americans Award. Here's some very brief highlights of individuals nominated by AWS to the Military Airlift Command for this award.

SSgt. James A. Kratzer is a weather forecaster assigned to Det. 15, 30th Weather Squadron, Osan AB, Korea. His government and voluntary service reflect a young American's aspirations and abilities. He saved untold Air Force dollars by his innovative, cost-effective changes in operational practices. He earned a bachelor's degree, graduating cum laude and has completed every level of military professional education available. He graduated from the NCO Leadership School in residence program in the top 10 percent. The sergeant was named NCO of the Year for 1985 while assigned to the 3330th Technical Training Wing, Chanute AFB, Ill.,



SSgt. James A. Kratzer

and NCO of the Year in 1988 for 30th Weather Squadron, Republic of Korea. During his off-duty time, he created and managed the Osan Air Base Youth Center Tutor Program to assist teens with academic problems.

demical background with a strong background of professional military education.

Since entering the service in 1978, Sergeant Smith has displayed his exceptional abilities to be a leader in both the civilian community as well as in military service. He has excelled at every Air Force mission he has been

challenged with. Sergeant Smith was recently selected as the NCO of the Year for the 487th Tactical Missile Wing Logistics Plans and Programs Senior Technician of the Year for 1988. Off duty, Sergeant Smith spends time working with disadvantaged children among numerous other worthwhile activities.

also participated as a key member of the launch weather team for both manned and unmanned space launches from KSC and the Air Force Eastern Test Range. Off duty, the captain is an active participant in youth programs.



Capt. Thomas R. Strange

Capt. Thomas R. Strange is the chief NASA staff meteorologist at Kennedy Space Center, Fla. He has been credited with the success of the meteorological support changes made for the Discovery and Atlantis space shuttle launches. His keen insight and innovative leadership resulted in improved operational support to America's successful return to manned space flight. The captain improved weather support for space shuttle launch operations and developed procedures to protect sensitive ground operations involving billions of dollars of the nation's limited space launch assets. He

AWS Airmen of the Year

The 'best of best' members for the Air Weather Service Airmen of the Year for 1988 have been named. The winners were selected recently from a field of competitors.

Airman

Assigned as a weather forecaster at Det. 2, 24th Weather Squadron, Columbus AFB, Miss., **SrA Edward C. Harris** was handpicked as one of a small percentage of observer school graduates for the "fast track" program into the 7-level forecaster school. He graduated the technical school as an honor graduate. The 24-year-old native of Saginaw, Mich., developed quick reference displays and revised dissemination guides which helped his

unit's observing section achieve the highest transmission accuracy rate in the squadron. He also devised a 30-year precipitation graph which was briefed to the wing staff and published in the base newspaper. The airman authored a popular monthly article in the base newspaper covering climatological facts and weather-related safety tips. During his off-duty time, he participates in programs such as "Big Brother for United Way and provides assistance to organizations such as the base's beauty pageant.



SrA Edward C. Harris

Career NCO

TSgt. Ronald A. LaRosa is the comptroller for Headquarters 4th Weather Wing, Peterson AFB, Colo. The 35-year-old Non-commissioned Officer (NCO) manages a \$3.5 million annual budget for 23 geographically separated units worldwide. He developed and instituted a close review procedure for commercial contracts, resulting in a savings of \$145,000 with no impact on mission support. He revamped 4th Weather Wing's civilian pay program to directly

manage civilian pay at the wing's subordinate organizations. The change produced a savings of 600 man-hours per year. The NCO earned a master's degree in Management and Computer Resource Management from Webster University. He was also cited for a job well done during a recent Military Airlift Command director of Budget inspection. Off duty, the NCO helps with the local cub scouts and is a member of the Noncommissioned Officers Association. He is also a member of the American Society of Comptrollers.



TSgt. Ronald LaRosa

Senior NCO

Chief of Weather Station Operations Det. 7, 20th Weather Squadron, Schofield Barracks, Hawaii, **MSgt. Mariano De La Ossa Jr.**, demonstrated that he is truly one of the outstanding senior noncommissioned officers (NCO) in the Air Force. He directed his weather station to unprecedented achievements in support to the 25th Infantry Division and Wheeler AFB. With his commander TDY and the unit experiencing severely reduced manning, he single-

handedly managed weather operations for more than a month at Wheeler and their geographically separated operating location with no adverse impact to the mission. During his off-duty time, he serves as a foster parent with the child protection services of Oahu. He also works closely with the Services Affecting Family Environments Team at Hickam AFB, Hawaii. The NCO has also completed 27 college credit hours bringing him within six hours of a bachelor of science degree in business.



MSgt. Mariano De La Ossa Jr.

Officer

First Lt. Regina M.G. Franz is a systems analyst, Numerical Models Section, Software Development Division, Headquarters Air Force Global Weather Central (AFGWC), Offutt AFB, Neb. Lieutenant Franz's proven performance earned her a promotion to captain and augmentation in the regular Air Force. As staff command briefer, the lieutenant briefed visiting dignitaries to AFGWC, including civilian scientists, leaders from foreign

countries, and high-ranking military personnel. She served as project officer in charge of AFGWC's participation in the Offutt AFB Open House. During her off-duty time, Lieutenant Franz volunteers time for such programs as Offutt's Christmas for underprivileged children. She works as a eucharistic minister and substitute Sunday school teacher at her church. She also volunteers her help to the Nebraska Special Olympics ceremonies committee.



1st Lt. Regina Franz

AWS Update

That's a chief

— Another Chief in the Great Sioux Nation — CMSgt. Marlin N. Mason received a full-feathered Indian headdress on Feb. 1, 1989, when his wife and squadron commander pinned on his new rank epaulets. Chief Mason has served in every weather wing, from Vietnam to West Germany and Italy. He currently serves as chief, Operations Field Support at 7th Weather Wing's 17th Weather Squadron at Travis AFB, Calif. He is also a member of the squadron SAV team.



CMSgt. Marlin N. Mason

Promotion board — AWS

lieutenant colonels should note that the calendar year 1989 central colonel promotion board will convene at the Air Force Military Personnel Center, Randolph AFB, Texas, on July 17. The board will consider lieutenant colonels in all competitive categories except the medical and dental corps. Lieutenant colonels with dates of rank of March 31, 1985, or earlier will be considered. Eligible officers must have an extended active-duty date of Jan. 17, 1989, or earlier and a date of separation, if any, not earlier than Oct. 15, 1989. Officers may write the president of the board concerning matters of record about themselves that they believe are important for promotion consideration. Letters should be sent to: President, CY89 Colonel Promotion Board, HQ AFMPC/DPMAJB1, Randolph AFB, Texas, 78150-6001.

Air Weather Service members

entering active duty between Jan. 31, 1955, and Jan. 1, 1977, who are eligible for the original World War II GI bill are reminded that their education benefits under that bill expires Dec. 31, 1989. The expiration will affect some 750,000 veterans of the armed services. AWS members in doubt about their eligibility should contact their local base education office or their nearest VA regional office for more details. Not affected by the expiration date are veterans and active duty members enrolled in other current VA educational programs.

To improve medical

services — medical treatment facility commanders at three bases will manage health resources in their areas to test an Air Force medical service concept meant to improve patient access to care while keeping costs down. Preparations to demonstrate the catchment area management concept for the next two years have started at Bergstrom AFB, Texas, and Luke and Williams AFBs, Ariz. The alternative delivery of health care is a response to a congressional mandate that the services develop innovative methods of containing the rising cost of military health care. The demonstration sites were selected because of the large CHAMPUS workload and the possible savings of CHAMPUS dollars in those areas.

AF cites EES policy

Supervisors must provide performance feedback for all technical sergeants and below within 120 days of the May 1 start date of the new Enlisted Evaluation System (EES), announced Air Force officials at the Air Force Military Personnel Center, Randolph AFB, Texas.

The feedback system was established in response to enlisted people's desires for more feedback on their supervisor's job expectations and how they are actually performing the work.

Formal, written feedback is mandatory for technical sergeants and below, and highly encouraged for master sergeants and above.

Feedback does not replace formal counseling for serious problems. It is intended to improve individual performance by telling the ratee what the job expectations are and how the ratee's performance is meeting those expectations.

Feedback will consist of

the rater filling out a simple, handwritten form, followed by face-to-face discussion between the rater and ratee. The original copy of the form will be given to the ratee to enhance objectivity and candor.

Raters may keep copies of the form for their own records, for future feedback sessions and for preparation of enlisted performance reports. Raters may not use the form for any other purpose nor show it to anyone else. Feedback must be provided by the rater who actually writes the performance report.

Separate feedback forms will be used for airmen and NCOs. Air Force Form 931, Airman Performance Feedback Worksheet, is designed specifically to assist raters in helping first-term airmen adjust to the service.

The NCO form, Air Force Form 932, will be more specific, focusing on leadership and managerial performance.

After the 120-day initial phase-in period,

mandatory formal feedback must begin within 30 days of an individual receiving a new assignment, change of rating official, or the close-out of a report by a continuing rater.

A follow-up session is required midway through the reporting period.

Airmen with less than 20 months total active service will not receive an enlisted performance report; however, performance feedback will be required every 180 days.

Raters can provide additional sessions when needed. Ratees also can request sessions, but raters are not required to give feedback if a session has occurred within the last 60 days.

Instructions on completing the feedback form are in Air Force Pamphlet 39-15, USAF Guide to the Airman and NCO Feedback System.

The pamphlet is available to all raters of Airmen and NCOs and can be ordered through the publication distribution office.

Weather warriors meet

Any active-duty or retired members, relatives and friends of the 15th Weather Squadron or 20th Weather Squadron, are invited to the 15WS/20WS reunion which will be held May 18-20, 1989, at the Holiday Inn

West on I-40 at Meridian, Oklahoma City, Okla. For more information point of contact is: Herchel V. (Zed) Shultz, 620 Main Street, El Centro, Calif. 92243. Or Call him at work at 619-352-0853 or home at 619-352-6720. Be there!

Acting SECAF to resign

The acting Air Force Secretary James McGovern announced plans to step down from that post this month.

In a meeting with Secretary of Defense, Richard Cheney, Mr. McGovern said he intends to return to the private sector in order to devote more attention to his two daughters and pursue several other professional interests.

"Without making any commitments, Secretary Cheney asked that we both keep our options open, Mr. McGovern said.

"However, in March I indicated to Secretary Cheney my preference for leaving public service, but that I look forward to serving him in the future should the need arise."

"It has been a great privilege and honor to

have served with the thousands of dedicated, professional men and women of the United States Air Force," he added.

Mr. McGovern was undersecretary of the Air Force from November 1986 until December 1988 when he assumed his current post following Secretary of the Air Force Aldridge's resignation.



1st Lt. Linda L. Carroll, wing weather officer updates a weather depiction chart.

MISSION STATEMENT

The mission of the 317th Tactical Airlift Wing, Pope AFB, N.C., is to provide tactical airlift support for airborne forces and other personnel, equipment, supplies; and aeromedical evacuation of patients within the theater of operations.

Our AWS mission is to observe and forecast the skies for those who fly and fight.

AWS DATA BANK

Det. 21, 15th Weather Squadron

HALL Capt William D DET/CC	EHLE SSgt Douglas B
CARROLL 1st Linda L	LEWIS Sgt Gary E
KELLY 1Lt Michael A	SHAW Sgt Ricky J
SMITH 1Lt Eric D	ADCOCK Sgt Nathan L
LEWIS MSgt Craig A	TAYLOR Sgt Kevin W
RUDOLPH TSgt Dennis J	WILLIAMS Sgt Jill A
BARNETT TSgt Charles D	BOUCHARD A1C Ronald C
LONG TSgt Jimmy W	LAND A1C Lisa M
COLEMAN SSgt Edward D	LAND A1C Gary W
CORNELL SSgt Matthew J	JONES GS9 Donald R
JONES SSgt Richard L	AHLSTROM Sgt Donna B
NICHOLLS SSgt Michael D	PITSENBARGER SSgt Larry A



A1C Lisa Land, weather observer, tracks a weather balloon during a PIBAL ascension to record wind speeds at certain altitude levels.

SNAPSHOT: AWS members provide vital support to Pope

By SSgt. Russell Kirk
Pope AFB, N.C.

Like other weather units worldwide, Det. 21, 15th Weather Squadron, Pope AFB, N.C., keeps its people informed of critical weather information so they can meet the Air Force mission.

The weather detachment supports the 317th Tactical Airlift Wing, the U.S. Air Force Airlift Center, the North Carolina National Guard and some operations at nearby Fort Bragg.

"Primarily, we provide a meteorological watch, which is observing the

weather for thunderstorms, lightning, tornadoes, and any other adverse weather conditions," explained SSgt. Matthew J. Cornell, a weather forecaster assigned to the detachment.

This is done to provide aircrews with as accurate forecasts as possible as well as to provide protection for national resources.

Before any aircrews fly they receive a weather briefing from the detachment. "Some briefings are done via a closed circuit television system that goes to all the

flying squadrons on Pope," Sergeant Cornell explained. "For walk-in transient aircrews, the detachment provides personal weather briefings."

"Different crews need different types of weather information," Sergeant Cornell added. "Most of the C-130 crews are interested in winds, how low the clouds are and visibility. We advise inbound pilots of any unusual hazards and of course Pope's current weather conditions."

An observer will gather data by watching the weather and by using instruments to measure the wind and temperatures. This is done normally at different intervals during the day, but more often during adverse weather conditions.

"Our goal is to provide the best forecast possible," he added. "We forecast for five nautical miles surrounding Pope. We also issue weather advisories on the base."

During the past three years the detachment has been named the 7th Weather Wing's nominee for the Grimes Award. The award recognizes the unit with the highest state of readiness to support wartime tactical Air Force and Army missions.



1st Lt. Eric D. Smith observes local area weather conditions with the FPQ-21 radar.



Commander of Det. 21, Capt. William D. Hall, prepares a weather briefing for the Commander of the 317th Tactical Airlift Wing, Col. Fredric N. Buckingham. (U.S. Air Force photos)

Besides routinely around the world such as supporting the 317th TEAM SPIRIT, OCEAN Tactical Airlift Wing, detachment personnel participate in major exercises VENTURE and GALLANT EAGLE.



Members of the 40th Tactical Airlift Squadron, Pope AFB, N.C., receive a weather briefing from 1st Lt. Linda L. Carroll, wing weather officer, before they fly their mission. From left are: Maj. Kenneth R. Hathaway and Lt. Col. Allen L. Jones.

2nd WS officer is 1988 Bud Long Award winner

Maj. Robert G. Hughes is the 2nd Weather Squadron's (2nd WS) 1988 recipient of the Robert "Bud" Long Award for outstanding performance as a staff meteorologist (STAFFMET) in support of the Air Force Systems Command.

The detachment (Wright-Patterson AFB, Ohio) officer continues a

2nd WS tradition of STAFFMET excellence initiated many years ago by this award's namesake.

In 1981, the 2nd WS commander wrote a personal letter to retired Brig. Gen. "Bud" Long asking permission to associate General Long's name with a newly established annual award honoring 2nd WS's top

STAFFMET.

As a former commander of the 4th Weather Group (one of 2nd WS's ancestors), General Long was largely responsible for conceiving and nurturing the STAFFMET function.

In his response to the 2WS/CC's letter, General Long expressed great satisfaction in having seen the STAFFMET function evolve from its shaky start as "a radical, unorthodox departure for the Weather Service into a necessary adjunct to the overall mission."

Following in the footsteps of the previous seven winners of this prestigious award, Major Hughes has demonstrated, with stunning success, just how crucial the STAFFMET role has become in support of our nation's future security posture.

As a STAFFMET to the Air Force Wright Aeronautical Laboratories (AFWAL), he identified

critical environmental sensitivities during the early development of the infrared search and track system and was instrumental in establishing a multimillion dollar electro-optical test facility at AFWAL as a center of technical excellence.

In programs such as the National Aero-Space Plane and the Advanced Technology Transport Mission Analysis, Major Hughes developed computer algorithms that reduced processing time by an order of magnitude and allowed easy access to essential environmental data.

He has been a pioneer in many areas as a STAFFMET, and his efforts have saved the Air Force literally millions of dollars.

Maj. Robert G. Hughes was selected from the AFWAL engineering and scientific staff as the 1987 AFWAL Staff Scientist of

the Year. Maj. Gen. Thomas Brandt, HQ AFSC/CS wrote: "Bob's work, as a MAC meteorologist, highlights the outstanding

support we consistently receive from the staff meteorologists. They are an integral part of the acquisition community." Major Hughes was also a 1987 4th Weather Wing (4WW) Zimmerman Award nominee, and he greatly contributed to his unit's selection as the 1987 4WW Moorman Award nominee and the 1988 selection of 2WS as the Air Weather Service "Squadron of the Year."

Lt. Col. Grant Aufderhaar, Det. 1 commander said, "Major Hughes is a creative, enthusiastic, and totally committed leader who meets every challenge head-on. He is the epitome of what the STAFFMET is all about — he's the catalyst that makes things happen."



Col. Charles Tracy, commander of the 2nd Weather Squadron, Andrews AFB, Md., congratulates Maj. Robert G. Hughes as the new "Bud" Long Award winner for 1988. (U.S. Air Force photo)

Spotlight on performers



TSgt. John T. Gamash
(TSgt. Ray D. Gata unavailable for photo).

Who: TSgts. John T. Gamash and Ray D. Gata, and MSgt. David V. Jenkins of Det. 8, and OL-G, 7th Weather Squadron, respectively.

What: Identified in a laudatory finding as outstanding performers by the Headquarters Military Airlift Command Inspector General during

a recent Unit Effectiveness Inspection.

Where: Det. 8 and OL-G, 7th Weather Squadron, Frankfurt and Lucius D. Clay Army Installation, Garlstadt, West Germany, respectively.

How and why: TSgt. John T. Gamash expertly supported the American Forces (AFN) radio and television broadcasting system in Europe. His daily continental weather briefings were second to none. His personal appearance, briefing content and timing were a direct reflection of extremely high standards he set for himself.

TSgt. Ray D. Gata's management of unit publications, forms, in- and out-processing was flawless. His typing support and computer word processing significantly enhanced unit effective-

ness. He also took on and accomplished many extra initiatives and was actively involved in unit operations as a strong contributing leader. His reactions during a higher headquarters reporting exercise were topnotch. He also excelled when asked to demonstrate his wartime skills.

As NCOIC of the Cadre Weather Team, Sergeant Jenkins displayed outstanding leadership and initiative. Both people and equipment were in a high state of readiness to meet the support requirements of the 2nd Armored Division (forward). Checklists were concise but thorough and allowed the unit to quickly and efficiently establish a field weather facility, providing front-line support to the Army.



MSgt. David V. Jenkins

AWS units participate in 14th TEAM SPIRIT exercise

Members of more than 25 Air Weather Service units participated along with other personnel from the Military Airlift Command, Air National Guard and Air Force Reserve during **TEAM SPIRIT 1989** which was held in Korea from Feb. 1, to May 6, 1989.

TEAM SPIRIT '89 demonstrated U.S. resolve to support Korea against outside aggression. The joint exercise involved about 200,000 troops, including 140,000 Korean

troops. This year's exercise was the 14th since it began in 1976.

Air Weather Service's mission for **TEAM SPIRIT '89** was to forecast and observe the weather for the combat and command elements of the Combined Forces Command.

The exercise also employed more than 500 aircraft; more than 90 from the U.S. Air Force, 130 from the U.S. Navy and Marine Corps, and 300 from the Korean Air Force.

Military Airlift Command conducted airlift deployment and redeployment, using a mixture of command and commercial airlift assets. Airlift operations also included a strategic airdrop and tactical events, exercising a broad spectrum of MAC unit missions.

MAC transported 29,700 people and 3,250 tons of cargo on a total of 290 missions.

This included 34 missions by commercial

airlines participating in the Civil Reserve Air Fleet program.

Rescue operations consisted of 31 missions by HH-3 and HC-130 aircraft and eight missions by three pararescue teams, practicing combat rescue, casualty extraction, and covert infiltration and exfiltration.

A total of 692 airdrop missions were completed in the employment phase, as well as approximately 700 air-land missions. Six C-141 aircraft from the 63rd Military Airlift Wing

and 445th MAW (Air Force Reserve), both from Norton AFB, Calif., completed a strategic drop.

Departing from McChord AFB, Wash., they executed a radio-silence crossing over the Pacific Ocean and airdropped paratroopers into Korea's Yoju strategic drop zone. The paratroopers were from the U.S. Army's 1st Special Forces Group, Fort Lewis, Wash. (Please see box below for those AWS units participating in this exercise).



Weather specialist A1C Joey D. Mumm, 17th Weather Squadron, Travis AFB, Calif., measures wind speeds for a low altitude parachute extraction system drop during **TEAM SPIRIT '89** at Korea's Yoju strategic drop zone. More than 25 units from the Air Weather Service participated in the exercise. (U.S. Air Force photo)

AWS units supporting TEAM SPIRIT '89

AFGWC
30WS
Det. 5, 20WS
Det. 17, 20WS
131WF
Det. 8, 20WS
Det. 5, 20WS
1WW
Det. 2, 17WS
Det. 22, 24WS
Det. 10, 2WS
Det. 7, 9WS

Det. 2, 17WS
Det. 15, 30WS
Det. 6, 5WS
107WF
Det. 7, 20WS
OLA, Det. 20, 30WS
Det. 18, 30WS
OLA, Det. 18, 30WS
Det. 19, 30WS
Det. 20, 30WS
Det. 7, 24WS
6WS

7th AF commander cites MARK IV van

By 1st Lt. Larry McElhaney
Det. 15, 30th WS

"Truly remarkable capability," was Lt. Gen. Thomas A. Baker's comments about the MARK IV Defense Meteorological Satellite Program (DMSP) van at Site 17, Osan AB, Korea.

General Baker, as the 7th Air Force commander and commander, Air Component Command, is responsible for peacetime and wartime support in Korea.

Site 17 is the only MARK IV satellite

receiving van in Korea. It is run by the meteorological satellite coordinator (MSC) assigned to Det. 15

and maintained by members of the 2146th Communications Group.

Besides providing daily satellite picture support to seven AWS units in Korea, the van also plays a key role in the Pacific typhoon tracking network. Vital typhoon tracking information is provided by the MSC to the Joint Typhoon Warning Center at Guam.

During **TEAM SPIRIT**

1989, the site provided all satellite imagery used by the many weather teams in Korea.

"Support" is the word which best describes the mission of the people running Site 17. Whether it is routine polar orbiting imagery or special imagery such as that used by the Navy to track sea-ice formations, the detachment MSC along with 2146 Communications Group people ensure their many customers are provided the best weather satellite imagery in the world.



Lt. Gen. Thomas A. Baker receives a framed DMSP picture of Korea from Det. 15, Commander, Maj. Stephen W. Carroll (center) while 1st Lt. Larry D. McElhaney, detachment MSC, looks on. (U.S. Air Force photo)

AWS SALUTES

Medals

Defense Meritorious Service Medal

ARBEITER, Lt. Col. Randolph G., AFGWC
D'ALLESSANDRO, MSgt. Leo P., AFGWC
SHOUP, Maj. Christine, Det. 9, 24WS

Meritorious Service Medal

ABEL, MSgt. Philip, Det. 3, 11WS
BRANSKI, MSgt. Frederick R., Det. 40, 2WW (10LC)
BRYANT, MSgt. Larry H., HQ 31WS (10LC)
CZEPIEL, MSgt. Leonard L., HQ 31WS (20LC)
FLEMING, MSgt. Dwight W., Det. 18, 25WS
GAGNE, MSgt. Dennis F., Det. 8, 17WS
GRIZZLE, MSgt. Rufus D., Det. 19, 30WS (20LC)
HUMPHREY, Maj. Warren, Det. 2, 2WS
KING, Lt. Col. Henry A. III, AFGWC (20LC)
METCALF, MSgt. Roy G., HQ, 1WW (20LC)
NEYLAND, Lt. Col. Michael A., HQ, 15WS (30LC)
SMALLWOOD, CMSgt. Richard M., AFGWC (10LC)
WHITE, MSgt. Kenneth B., Det. 20, 30WS (10LC)

Air Force Commendation Medal

BOWMAN, A1C Theresa, Det. 2, 31WS
BURKE, TSgt. Brian P., Det. 20, 30WS
CASE, Sgt. Steven M., AFGWC
CURRIE, Capt. Thomas J., AFGWC
DEYOUNG, SSgt. Michael, Det. 4, 11WS
LINDFORS, SrA. John W. Jr., OL-A, Det. 8, 20WS
LORENS, 1st Lt. Jeffrey B., 30WS
LUTHER, TSgt. William M., Det. 20, 30WS
MOLL, TSgt. Michael J., Det. 8, 17WS
OAKMAN, SSgt. Terri S., Det. 7, 9WS
PETERLIN, Maj. Albert, Det. 2, HQ AWS
REBELLO, SSgt. Joane, Det. 8, 26WS
ZEMBA, TSgt. Edward, Det. 1, 11WS (10LC)

Army Commendation Medal

HARTNETT, 1st Lt. Christopher, Det. 6, 2WW
LAW, SSgt. David, Det. 30, 2WS

Air Force Achievement Medal

ALTMAYER, 1st Lt. Susan M., Det. 14, 31WS
APLING, 1st Lt. Duane L., AFGWC
BARRERRE, Sgt. Marc, Det. 9, 24WS
BOISE, Sgt. Stephen W., Det. 11, 25WS
CRAFT, SSgt. David K., Det. 7, 5WS
DEBREAUX, A1C Rawley, Det. 3, 7WS
DOMBEK, Sgt. Stephen W., Det. 20, 30WS
HALL, SSgt. Leslie G., Det. 14, 5WS
HILDABRAND, SSgt. Mark Z., Det. 7, 24WS
HINNERS, 1st Lt. Gregory S., Det. 15, 30WS
KELLER, A1C Richard, Det. 1, 7WS
LEBLANC, TSgt. Richard A., Det. 8, 20WS
MCDONALD, SSgt. Max, AFGWC
MCDUGALL, A1C Craig A., Det. 8, 20WS
MCKINNEY, SSgt. Paul D., Det. 11, 25WS
MYERS, Sgt. Tim, Det. 4, 26WS
PETERSON, 1st Lt. Matthew C., Det. 6, 4WW
REID, TSgt. James J., Det. 9, 5WS
REINIER, Sgt. John A., Det. 5, 20WS
ROBERTS, SrA. Casey, Det. 3, 11WS
SANDERS, SrA. Stuart A., Det. 13, 20WS
SANDERSON, A1C Susan L., Det. 15, 30WS
SUGGS, TSgt. Rick A., AFGWC
TREGO, Capt. Daniel C. Jr., AFGWC
WILEWSKI, SrA. Peter, AFGWC
WHITE, A1C Jeffrey, AFGWC
WHITE, Sgt. Steven R., OL-H, Det. 19, 30WS (10LC)
WILLIAMS, SrA. Jimmy W., Det. 20, 30WS
WILLOUGHBY, Sgt. Shawn D., Det. 2, 20WS

Joint Service Achievement Medal

ABEL, MSgt. Philip, Det. 3, 11WS
LEY, SSgt. Ralph F., Det. 10, 7WS

Army Achievement Medal

BACA, SSgt. Jeffrey L., AFGWC
CATRON, Sgt. George A., Det. 30, 30WS
DOMBEK, Sgt. Stephen W., Det. 20, 30WS
FARLEY, SSgt. Jerry, AFGWC
HEMBROCK, A1C Anthony L., Det. 4, 28WS
LIND, Sgt. Clark W., Det. 12, 25WS
RIBERDY, TSgt. Edgar C., Det. 15, 26WS
ROMERO, SSgt. Isaac, Det. 20, 30WS
SMITH, SSgt. Russell T., Det. 20, 30WS

Air Force Good Conduct Medal

ATKINSON, SSgt. Paulette C., Det. 2, 7WS
BARBER, SrA. Karen L., Det. 13, 2WW
BARNES, TSgt. Frederick D. II, Det. 1, 17WS
BENAVIDES, Sgt. Jorge, Det. 10, 2WS
CHAMBERS, SSgt. Nancy M., Det. 1, 3WS
DESJARDINES, SMSgt. Richard R., Det. 1, 17WS
HOWELL, SrA. Don N. Jr., Det. 9, 7WS
JACKSON, SSgt. Linda M., Det. 1, 15WS
LAWSON, MSgt. Frank D. Jr., Det. 5, 3WS
LEWIS, SrA. Patrick J., Det. 11, 25WS
LONG, TSgt. Steve K., Det. 6, 4WW
LUGOS, Sgt. Rogelio C., Det. 15, 15WS
MACILVANE-KNOWLES, SrA. Louise, Det. 1, 31WS
MYERS, SrA. Gregory N., Det. 40, 2WW
PETERSON, Sgt. Mark E., Det. 16, 25WS
POTWIN, Sgt. Thomas E., Det. 20, 24WS
PRATT, TSgt. Richard A., Det. 7, 5WS
REID, SSgt. John H. III, Det. 3, 5WS
ROWLAND, TSgt. Phyllis L., Det. 13, 25WS
ROY, TSgt. James P. III, Det. 7, 5WS
TERRELONGE, SrA. Jannette M., Det. 7, 5WS
WEBBER, SrA. Gerald R., Det. 3, 5WS

Armed Forces Expeditionary Medal

SMITH, TSgt. Danny H., Det. 4, 20WS

Promotions

To Colonel

ROARK, David O., HQ 2WW
TARBELL, Terry C., HQ 7WS

To Lieutenant Colonel

KYLE, Tom, Det. 2, 2WS

To Major

WYSE, Neil R., Det. 17, 28WS

To Captain

KEITH, Chan, Det. 9, 3WS
STOFFA, Kenneth W., Det. 36, 28WS

To First Lieutenant

WELLER, Michael M., AFGWC
WOJTA, Joseph, Det. 2, 2WS

To Master Sergeant

BUTLER, Bradford D., Det. 10, 15WS
COLEMAN, John W., Det. 7, 9WS
FAULKNER, Flordeliza, Det. 14, 26WS
HANSON, Hans C., Det. 15, 28WS
HILL, Scot M., Det. 12, 24WS
KNIGHTON, Donald, Det. 3, 3WS
LIBERTO, Sam III, AFGWC

To Technical Sergeant

CUNNINGHAM, Jeffrey P., Det. 18, 30WS
FULLER, James J., Det. 8, 5WS
GATES, William Jr., Det. 16, 25WS
GRUBBS, Robert F., Det. 1, 3WS
HATTEN, Donald J., Det. 36, 28WS
WILLIAMS, Dennis D., Det. 14, 25WS

To Staff Sergeant

LOUK, Russell W., Det. 3, 15WS
MCDONALD, Kenneth J., OL-D, 11WS
NORTHINGTON, Kevin, AFGWC
PALMIERI, Anthony, Det. 10, 7WS
WALTBILLIG, John H., AFGWC
WHITNEY, Mary R., Det. 32, 3WS

Appointed to Sergeant

BOWEN, Lawrence C., Det. 15, 30WS
DABANDAN, Eddie V., Det. 5, 20WS
GAUTHIER, Frances H., 6WS
GILES, Linden N., Det. 15, 26WS
HARTY, Corby, Det. 11, 2WS
HOLLEY, Janet K., Det. 14, 31WS
HYNES, Joe, Det. 16, 31WS
LINN, Patrick, OL-D, 11WS
MORRIS, Gary W., AFGWC
MORALES, David, Det. 19, 31WS
PEDERSON, Maria M., AFGWC
PROSAPIO, Jeffrey T., Det. 11, 7WS
RENFREW, Jason S., Det. 18, 30WS, OL-A
ROBBINS, Nova, HQ 2WW
ROWLEY, Kathleen, Det. 10, 2WS
SHORE, Julius T., Det. 19, 15WS
SIMMONS, Dedric L., Det. 12, 5WS
SWAN, Rodney, Det. 11, 2WS
TRANTER, Claude G., Det. 15, 28WS
WILLIAMS, Jimmy W., Det. 15, 30WS
WILLOUGHBY, Shawn D., Det. 2, 20WS

To Senior Airman

ASHBY, Sterling, Det. 10, 2WS
BARBER, Karen L., Det. 13, 2WW
BONNELL, Donald W. II, Det. 13, 7WS
BUSTANY, Brady M., Det. 12, 7WS
HAYS, Lynn, AFGWC
HULL, Rodney J., Det. 21, 5WS
LEWIS, Matthew S., AFGWC
MACIBOBA, Scott E., Det. 5, 5WS
MARSHALL, James, USAFETAC
MAYTES, Michael J., Det. 17, 28WS
MICHALKO, Robert, AFGWC
PETRESCU, Eugene, Det. 13, 25WS
POTOCKI, Alexis G., 26WS
POWELL, James E., OL-D, 11WS
QUIRK, Rhonda F., Det. 6, 26WS
SCHIMELPFENIG, Daniel K., Det. 1, 11WS
ST. JOHN, Michael B., AFGWC
SMITH, Terrence B., AFGWC
TATE, Patricia A., Det. 5, 7WS
TEFFT, John S., Det. 4, 28WS (BTZ)
THREET, Milton K., Det. 40, 2WW

To Airman First Class

ALBANSE, Michael S., Det. 23, 6WS
BRACKE, Troy D., Det. 5, 5WS
CARRILLO, Thomas, Det. 30, 2WS
DARLOW, James, Det. 11, 2WS
FRUAX, Brendan, Det. 30, 2WS
GASKINS, William S., Det. 10, 5WS
LEWIS, Michael D., Det. 8, 26WS
MANFIELD, Matthew L., Det. 8, 17WS
MUMM, Joey D., Det. 2, 17WS
MURPHY, Dwayne J., 26WS
OLSON, Norman A., Det. 8, 17WS
PRICE, Greg, Det. 1, 7WS
RAMES, Troy L., Det. 15, 26WS
ROMERO, Karen S., Det. 14, 5WS
SHAW, Gary N., Det. 12, 26WS
WALKER, Lawrence, Det. 10, 2WS
WOLF, Shannon L., Det. 5, 5WS

To Airman

CAIN, Anna M., Det. 14, 25WS
CALDER, Anthony, Det. 30, 2WS
CHAMPION, Warner L., Det. 31, 5WS
DETHLEFS, Michael J., Det. 21, 5WS
GUINN, Sean C., Det. 12, 5WS
HAMLING, Robert J., OL-A, Det. 21, 5WS
HAYS, Len, AFGWC
JENSEN, Fredrick, Det. 6, 5WS
JOHNSON, Tyrone L., Det. 58, 5WS
POSTMA, Martin, Det. 30, 2WS
ROBERTS, Steven, Det. 30, 2WS
WINGER, Traci, Det. 12, 25WS
WIRTZ, Carter F., Det. 18, 25WS

Unit honors

Company Grade Officer of the Year

AFGWC - FRANZ, 1st Lt. Regina M.G.

NCO of the Quarter

5WW—POORMON, TSgt. Curtiss E., Det. 2, 5WS (Oct-Dec)
25WS—GATTO, TSgt. George A. Jr., Det. 13, 25WS (Oct-Dec)

Airman of the Quarter

5WW—CRIDER, A1C Kimi J., 25WS (Oct-Dec)

Education

Air War College

HENDERSON, Lt. Col. Ron, AFGWC
SKILLINGS, Lt. Col. Richard L., HQ 5WW

Air Command and Staff College

BUELL, Capt. Michael, AFGWC

Squadron Officer's School

CAREY, Capt. Ken (RES), Det. 30, 2WS
HALL, Capt. Julie (RES), Det. 2, 2WS
LEUTE, Capt. Frank A. IV, Det. 19, 15WS
SURRATT, 1st Lt. Jacqueline, Det. 12, 25WS

Senior NCO Academy

CONTARINO, MSgt. John, Det. 3, 7WS
MICHALWICZ, SMSgt. Daniel, AFGWC
WALLACE, SMSgt. Dave, AFGWC

NCO Academy

GREEN, TSgt. Stephen G., Det. 7, 3WS
GRUBB, TSgt. Charles E., Det. 1, 9WS
HARDY, TSgt. Douglas R., Det. 9, 3WS
HORN, TSgt. Erich, Det. 16, 31WS
HOSEIN, TSgt. Faisal, Det. 8, 20WS
LAUARENTI, TSgt. James L., Det. 7, 17WS
MATTESON, TSgt. Paula, AFGWC
PHILLIPS, TSgt. Dan, AFGWC
TURKOVICH, SSgt. Stephen, Det. 26, 7WS

NCO Leadership School

ADAMS, SSgt. Mark W., Det. 1, 9WS
ARD, SSgt. Robert, AFGWC
BARNARD, SSgt. Bruce J., Det. 25, 5WW
BRASHER, SSgt. Joseph, AFGWC
FARMER, SSgt. James V., Det. 23, 3WS
FORMS, SSgt. Leisa, Det. 30, 2WS
HENNIX, Sgt. William H., 17WSWSU
MACLAIRD, SSgt. Perry, Det. 10, 2WS
PERRY, Sgt. Sharon L., HQ 3WS
POTWIN, Sgt. Thomas E., Det. 20, 24WS
RISHEL, SSgt. Douglas A., Det. 3, 3WS
ROBERTSON, SSgt. Frank D., Det. 12, 24WS
ROYAL, SSgt. Daniel, AFGWC
STROHL, SSgt. Mark A., Det. 21, 9WS
UNDERWOOD, SSgt. John, Det. 20, 26WS
WHITE, Sgt. Howard J., Det. 7, 20WS
WILSON, SSgt. Jack L., Det. 1, 1WW

NCO Preparatory Course

BOTSFORD, SrA. Jacy L., AFGWC
COX, SrA. Tamara, Det. 10, 2WS
HOWELL, SrA. Kim, Det. 12, 31WS
JENNINGS, SrA. Michael L., Det. 36, 28WS
JOHNSON, SrA. Keith, Det. 19, 26WS
KLINGBEIL, SrA. David M., Det. 11, 31WS
LANTRIP, SrA. Ricky P., Det. 14, 5WS
LEGAULT, SrA. John B., Det. 28, 26WS
LINDFORS, SrA. John W. Jr., Det. 8, 20WS, OL-A
NELSON, SrA. Joseph, Det. 4, 5WS
SECRIST, SrA. Jean A., OL-A, Det. 6, 4WW
WEBBER, SrA. Gerald R., Det. 3, 5WS

Weather Technician Course

Feb. 3, 1989

BETSCH, SSgt. Robin E., Det. 18, 25WS

Master's Degree to:

BEECHER, 1st Lt. Elizabeth, Det. 2, 2WS
BOGGS, Capt. John, Det. 5, 5WS
FONTENOT, SrA. Violet N., HQ 26WS
HALL, Capt. Julie, Det. 2, 2WS

Associate Degree from CCAF to:

ANDRUKAITIS, SSgt. Janice R., Det. 15, 24WS
BLAIR, SSgt. John, Det. 13, 25WS

Reenlistments:

BLUME, TSgt. Richard A., Det. 11, 31WS
COMTE, Sgt. Christopher A., 9WS
ELLIOTT, MSgt. John D., Det. 1, 9WS
HODGES, TSgt. Gary E., Det. 8, HQ AWS
HOFER, TSgt. Richard P., Det. 2, 17WS
HOUSTON, TSgt. Emanuel M., Det. 4, 17WS
KOLODZYK, MSgt. James P., Det. 28, 26WS
LONG, TSgt. Jimmy W., Det. 21, 15WS
MEYER, MSgt. Steven R., AFGWC
MULCAIR, SSgt. John F. Jr., Det. 12, 5WS
REDINGER, MSgt. Robert E., Det. 1, 1WW
RIVERA, SSgt. David, AFGWC
SLOMINSKY, Sgt. Richard D., Det. 1, 9WS
STRONG, TSgt. Jeffrey C., AFGWC
ZIMMER, TSgt. Michael A., Det. 8, HQ AWS

Retirements:

BROWN, TSgt. James W., AFGWC
EMMONS, MSgt. Gary R., Det. 32, 3WS
HUGHES, MSgt. Donald R., Det. 15, 16WS
KING, Lt. Col. Henry A. III, AFGWC

Submissions to Salutes

OL-s, detachments and squadrons submitting inputs to this Salutes column must do so through their chain of command for information and consolidation purposes. Wing public affairs representatives will consolidate these inputs by alphabet and in the format presented in this column. Wing/PA's then forward their consolidated Salute submissions by the 10th of each month to HQ AWS/PA. For more information, contact MSgt. Dave Black at HQ AWS/PA, at AUTOVON 576-2065.

It's Story Time!

Got a weather tale? The AWS Observer wants to hear your story on missions, units, people, weather phenomena, scientific, or meteorological accomplishments. If you've got a story, let your fellow weather members know about it. Send your stories and identified photos to AWS/PA, MSgt. Dave Black, Scott AFB, Ill. 62225-5008. For more information call AWS/PA at AUTOVON 576-2065 or commercial 618-256-2065.

ANG commissions new weather officer

Flanked by his father and wife, 2nd Lt. John A. Hogan is pinned as a new weather officer for the Air National Guard (ANG). The Feb. 16, 1989, ceremony was conducted at the ANG Academy of Military Sciences, I.G. Brown Professional Military Education Center, McGee-Tyson ANGB, Tenn. Lieutenant Hogan, formerly assigned to Det. 7, 17th Weather Squadron, Kelly AFB, Texas, is now assigned to the 107th Weather Flight, Michigan ANG, Selfridge ANGB, Mich.



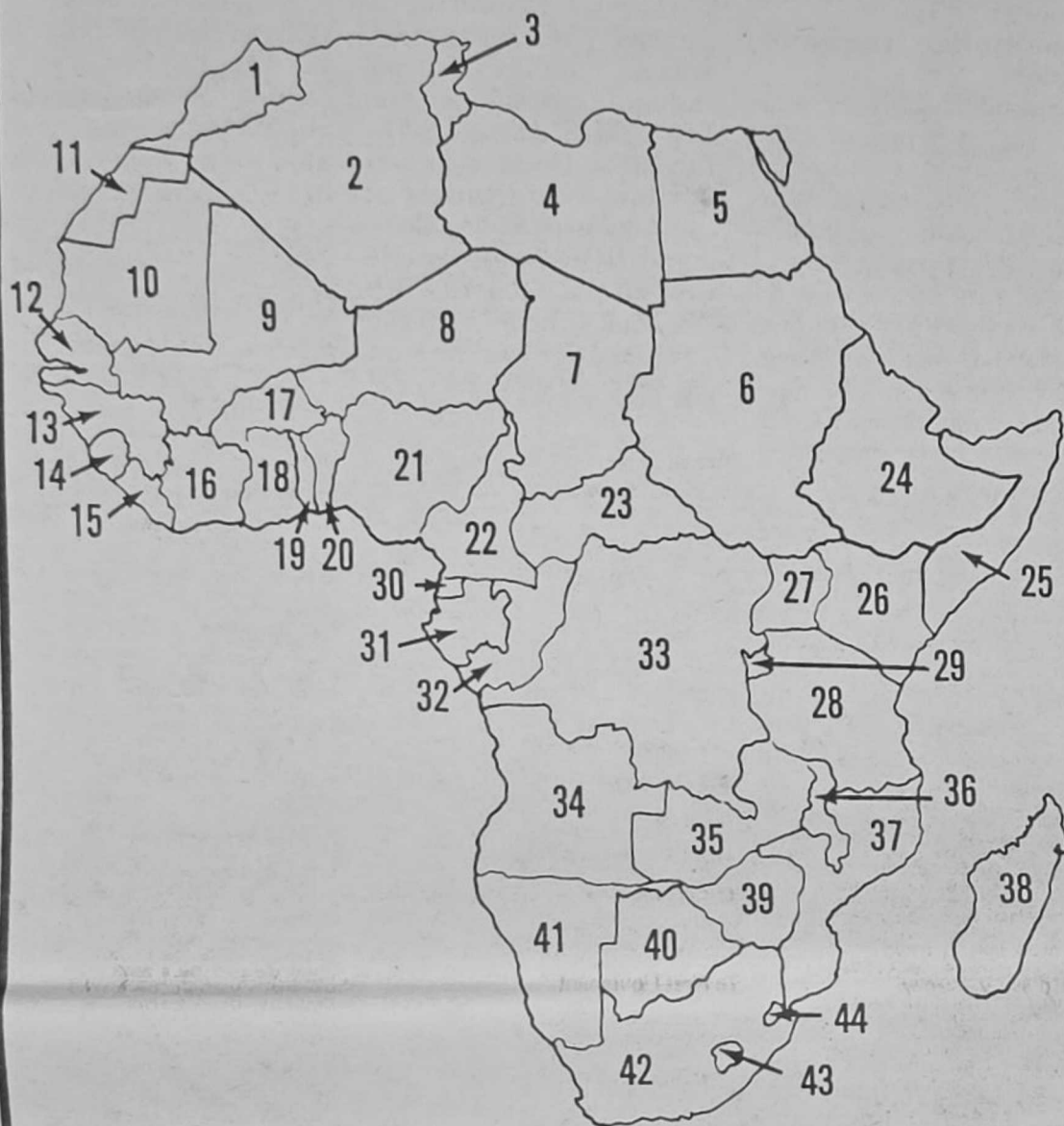
AWS members test your skills

Name the countries

1. _____ 23. _____
2. _____ 24. _____
3. _____ 25. _____
4. _____ 26. _____
5. _____ 27. _____
6. _____ 28. _____
7. _____ 29. _____
8. _____ 30. _____
9. _____ 31. _____
10. _____ 32. _____
11. _____ 33. _____
12. _____ 34. _____
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17. _____ 39. _____
18. _____ 40. _____
19. _____ 41. _____
20. _____ 42. _____
21. _____ 43. _____
22. _____ 44. _____

Answer key on page 12

Africa



On the light side:

By SSgt. Daniel Geis

"On The Light Side" has been provided as a courtesy by one of our fellow weather members, SSgt. Daniel J. Geis, Det. 11, 17th Weather Squadron, McChord AFB, Wash. The Observer will continue to run these cartoons on a space available basis.



MAC outstanding airman of the year...

Continued from page 1

comptroller continuity folder.

Sergeant LaRosa manages every aspect of a \$3.5 million annual budget for 23 separate units worldwide. His computer knowledge and training have allowed him to provide detailed advice and guidance to the 4th Weather Wing.

He received an excellent rating from the MAC di-

rector of Budget for his fiscal year '87 and '88 financial plans. The NCO was also lauded for heading up the best budget office in MAC (category III) for 1988. He is a former Levitow Award winner at the Air Force Space Command NCO Academy. He was also named the 4th Weather Wing NCO of the Year for 1988 and he won the 4th Weather Wing Commander's Award for

1988.

Sergeant LaRosa was born in Philadelphia, Pa., on Oct. 14, 1953. He attended Bishop Neumann High School and graduated as an honor student in 1971. After graduation,

he attended Villanova University. He enlisted in the Air Force under the

delayed enlistment program on Nov. 27, 1972. He was called to active duty

on Jan. 4, 1973.

Sergeant LaRosa has earned a master's degree in Management and Computer Resource Management from Webster University. He is also a lay eucharistic minister and youth coordinator for children at the Peterson Chapel.

In a message congratulating Sergeant LaRosa and other award winners,

Military Airlift Command Commander in Chief, Gen. Duane H. Cassidy said, "All nominations were very competitive. I commend each winner for a job well done." The sergeant will now represent MAC in competition for the Air Force Twelve Outstanding Airmen of the Year Awards.

Homage to a weather parachutist

SMSgt. David E. Thompson retires from the U.S. Air Force with over 20 years of service. He was born in Vallejo, Calif. on Nov. 14, 1947, and graduated from Vallejo High School in May 1964. He was awarded an associate degree in Meteorology from the Community College of the Air Force in May 1983. He is a graduate of the Noncommissioned Officers Academy and the Senior NCO Academy.

Sergeant Thompson's first Air Force assignment was as a pararescue specialist with Det. 8, 38th Air Rescue and Recovery Squadron (ARRS), Pleiku AB, Republic of Vietnam in December 1967. For repeated missions into the central highlands of Vietnam, he was awarded the Distinguished Flying Cross and five Air Medals for lifesaving rescues.

From Vietnam, Sergeant Thompson was reassigned to the 76th ARRS, Hickam AFB, Hawaii, in December 1968 as a pararescue instructor. In June 1969, he was assigned to NASA APOLLO Recovery Team duties with the 76th ARRS, Hickam AFB, Hawaii, where he participated in two open sea rescue missions resulting in 10 saved lives.

In January 1971, he was assigned to instructor duties with the 41st ARRS, Hamilton AFB, Calif. He participated in three more open sea rescues, and was appointed an APOLLO Recovery team leader.

In September 1973, he became the NCOIC of the 67th ARRS pararescue team stationed in Keflavik, Iceland, where he earned three more "saves".

He later became a flight examiner/instructor on HC-130, HH-53, and HH-3 aircraft. He also became a field instructor for parachuting, (survival, escape, resistance, and evasion (SERE) and mountain rescue techniques.

In October 1979, he crosstrained into the

weather career field. In September 1980, Sergeant Thompson became a parachute qualified weatherman.

In March 1981, Sergeant Thompson arrived at Det. 3, 5th Weather Squadron, Fort Bragg, N.C., where he was assigned duties as staff weather NCO to the 5th Special Forces Group, a member of the XVIII Airborne Corps Parachute Demonstration team, and station chief for Simmons Army Air Field. He arrived at Langley AFB, Va., in December 1984 where he has served as the NCOIC of the operations — communications branch and superintendent of the current operations and readiness branch.

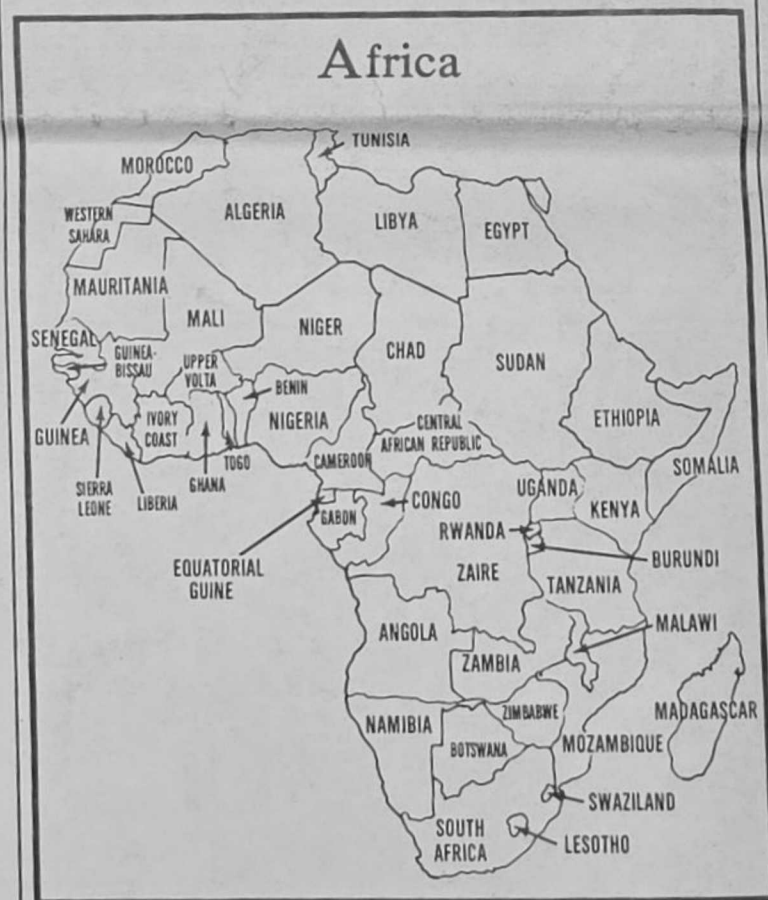


Det. 3, 5th Weather Squadron's SSgt. Matt Lawson presents SMSgt. Dave Thompson of Headquarters 5th Weather Wing with "Stand in the Door," a piece of artwork unique to parachutists, during Sergeant Thompson's retirement. (U.S. Air Force photo)

Correction

The bottom photo, page 6, of the March 1989 AWS Observer, the "father" of Air Weather Service, Capt. Randolph P. "Pinkie" Williams, was incorrectly identified as right in the balloon basket when in fact he was the individual on the left. Thanks to retired former AWS commander, Maj. Gen. William O. Senter, for pointing out this error.

Answer key from page 11.



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